



From left to right: Anna Michaelis, MHP, FKi founder Barbara Lutz, and Sara Beit Saeid, MHP. (Photo: Jens Oellermann)

PRESS RELEASE
Women's Career Index

8th March 2024

MHP achieves far above average result once again

- Well above average result for MHP on the FKi Women's Career Index
- Commitment to equality and diversity remains a high priority

Ludwigsburg – For years now, MHP has been promoting diversity and equal opportunities within the company and will continue to work actively towards achieving these goals. The current result on the Women's Career Index (FKi) also reflects how successful this commitment has been. MHP once again achieved an outstanding result, confirming its position of previous years.

The results were officially announced on 7 March 2024 at the conference FKi – The Global Consulting House for Diversity and the top-ranked companies were also honoured for their commitment. Sara Beit Saeid, Senior Consultant in People & Culture, and Anna Michaelis, Lead for Diversity, Equity, Inclusion & Belonging, attended on behalf of MHP.

"We are delighted that we've once again been able to achieve an excellent result on the Women's Career Index. We'll now take this opportunity to reflect on how far we've come in recent years and, at the same time, feel encouraged to do even more to promote diversity and inclusion at MHP. Our aim is to create a respectful and fair working environment, as well as structures in which every person – regardless of gender – has equal opportunities," explains Anna Michaelis, Lead Diversity, Equity, Inclusion & Belonging at MHP.

About the Women's Career Index

Developed in 2012, the Women's Career Index is state-funded by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth. The management tool serves as a pioneering seal of quality and identifies the relevant indicators using a KPI system in the fields of leadership, diversity, inclusion and transformation.

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The index is based on three indicators: firstly, the development of women in terms of employment structure and position, secondly, the commitment of a company to external communication and employee development, and thirdly, the general framework conditions, such as working hours, mission, goals and transparency.



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About MHP

As a technology and business partner, MHP has been digitizing the processes and products of its around 300 mobility and manufacturing sector customers worldwide for 27 years and providing support for their IT transformations along the entire value chain. For the management and IT consultancy, one thing is certain: digitization is one of the biggest levers on the path to a better tomorrow. This is why the Porsche AG subsidiary provides both operational and strategic consulting in areas such as customer experience and workforce transformation, supply chain and cloud solutions, platforms and ecosystems, big data and AI, as well as Industry 4.0 and intelligent products. Headquartered in Germany, the consultancy operates internationally with subsidiaries in the USA, the UK, Romania and China. More than 4,500 MHP employees are united by their pursuit of excellence and sustainable success. It is this aspiration that will continue to drive MHP - today and in the future.

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