



Two teams from the management and IT consultancy MHP received awards from the trade magazine automotivET for their special performance in the Diversity and Culture categories.

PRESS RELEASE

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Another award for MHP

Best team performance award in Diversity and Culture categories

- Presentation of awards by automotivET at magazine's congress in Berlin
- Award presented for the first time to the best teams in the automotive industry
- Prize for best team performance in the categories Diversity and Culture

Ludwigsburg – At the trade magazine automotivET's IT Team Awards this year, MHP won the prizes for outstanding team performance in the categories Diversity and Culture. The "Industrial Cloud Solutions" unit received the award for the positive impact that diversity and greater inclusion had on the successful outcome of an IT and digitalisation project. MHP submitted the "Industrial Cloud Solutions" initiative, which also involves companies such as Porsche, Volkswagen AG and AWS. In this project, customers from the manufacturing industry are supported in their digital transformation with software-as-a-service solutions, especially in the production and logistics segments.

What is special about the project is that, on the one hand, it responds to the need for scalable and data-based digital systems along the entire value chain, and on the other hand, it has a strong customer orientation. All solutions are initially developed to meet the needs of a "first customer from the Volkswagen Group" and then made available as digital products to the external market, as well as to other partners and Group brands.

The young, international team involved in this project has more than 40 members from product management, software development and architecture, sales and marketing, and product design. It is backed up by experts from the entire Volkswagen Group. The team places particular emphasis on diversity in terms of gender, age and experience, professional backgrounds, talents and skills, and work ethics. All this is brought together in flat hierarchies and a horizontal organisation. The team's approach is self-organisational and cross-functional.

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According to Johannes Störmer, go-to-market manager in the Industrial Cloud Solutions division at MHP, "This talent diversity and our focus on customer centricity have been proven to lead to a balanced working environment and sustainable results. This is true both in internal collaboration, and with our customers and partners. We are pleased that the award is giving our team recognition for their commitment and performance within the project."

IT Team takes Culture Award with "ONE Log – ONE Team"

In addition to the IT Team Award in the Diversity category, the same Award in the Culture category went to the Volkswagen Group's ONE Log programme, in which representatives of the Volkswagen Group, MHP, SAP and XL2 work together in partnership right across the board. ONE Log is a process and IT landscape for material logistics in the Volkswagen Group. It is based on SAP S/4HANA and is cross-market, future-proof and modular. In cooperation with various service providers and four Group brands, a suitable rollout product is being developed with the aim of harmonising processes. These are to be defined in binding and future-proof group standards and made accessible to all brands through an all-encompassing IT structure.

The vision behind the programme is to make the digital transformation tangible for employees and to integrate them right from the outset through an ongoing change strategy. This is particularly evident in the cooperation shown in the "ONE Log - ONE Team". The cross-brand and cross-system support is part of a new working culture that has been brought to life across hierarchies and divisions and is geared to working with service providers towards a common goal. The secret of its success, in being able to deliver even in difficult situations, is rooted in cohesion. Maria Appel, partner at MHP, explains: "I am very pleased about our longstanding partnership with the Volkswagen Group in the ONE-Log programme and about our joint success. It makes me proud to see that, in the spirit of 'ONE Log - ONE Team', the entire team is in the spotlight and I thank everyone involved for their commitment to the programme."

The IT Team Award was presented by *automotiveIT* for the first time this year. The winners were honoured at the trade magazine's congress in Berlin in September, together with those from the Top 25 IT service provider ranking, which has been published since 2010. In this presentation, too, MHP again received an award as one of Germany's top IT service providers.



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About MHP

As a technology and business partner, MHP has been digitizing the processes and products of its around 300 mobility and manufacturing sector customers worldwide for 27 years and providing support for their IT transformations along the entire value chain. For the management and IT consultancy, one thing is certain: digitization is one of the biggest levers on the path to a better tomorrow. This is why the Porsche AG subsidiary provides both operational and strategic consulting in areas such as customer experience and workforce transformation, supply chain and cloud solutions, platforms and ecosystems, big data and AI, as well as Industry 4.0 and intelligent products. Headquartered in Germany, the consultancy operates internationally with subsidiaries in the USA, the UK, Romania and China. More than 4,500 MHP employees are united by their pursuit of excellence and sustainable success. It is this aspiration that will continue to drive MHP – today and in the future.

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